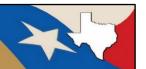


Category:

Agricultural Employer Survey 2023-2024



This survey will help the Texas Workforce Commission and the U.S. Department of Labor better understand conditions of employment in your industry.

Vineyard

Category description: Manually plant, cultivate, and harvest grapes in a vineyard setting. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Examples of detailed work activities performed may include the following follow irrigation techniques; identify crop characteristics, including crops ready for harvest; and use herbicides, fertilizers, pesticides or related products.									
NOTE: In the wage permanent residen	ts) and their wages.	Wages I list the number of SEASON Please do not include supeorers who have worked on a	rvisors or foreign wo	orkers in the H-2A	program. We				
Do not include day-	laborers.								
·	• •	workers, skip to question #1 er of workers, DO NOT USE		se numbers.					
# seasonal/temp. workers	Rate of Pay	Unit (per hour, etc.)		Bonuses (if any)					
5 (example)	\$8 (example)	per hour (example)	\$500 pe	er year (example)					
, , ,		, , , , ,	•	, , ,					
	1								
	ated, select one an	swer choice for each questing the occupation described	•	these questions b	pased on your				
		□ weekly							
 Wages are paid (select one): ☐ weekly ☐ monthly ☐ bi-weekly (every other week) or semi-monthly (twice a monthly the control of th									
other (spe	cify):		•	, ,	_				
2. What are the m	nedian number of h	ours per week per worker?							
3. A) Do you prov	vide housing for ter	nporary workers? Yes	□No						
	h type of housing is	<u> </u>	e workers only	☐ Families	☐ Both				
4. Are transportat	ion costs to the pla	ce of employment advanced	I to the worker?	☐ Yes	□ No				

5.	Do you use Farm Labor Contractors?	☐ Yes	□ No	\square I am a farm labor contractor					
6.	Do you provide tools free of charge to the worker?	☐ Yes	□No	☐ Tools not required					
7.	A) Do you require a productivity standard for your workers? (example: lbs. per hour)								
8. /	A) How many months of minimum experience do you require new hires to have? (If none, state "not required"								
	B) Please specify any minimum experience required performing specific tasks (such as driving a tractor or riding horses). You may also list any other minimum level of qualifications.								
9.	What is your lifting requirement? ☐ None ☐ 20 lbs. or less	☐ 21-49 lbs.	□ 50	lbs. or more					
10.	O. How do you recruit workers? (select all that apply) Texas Workforce Solutions Centers or www.workintexas.com Other internet postings Farm labor contractors Newspaper ad Word of mouth								
11.	☐ Other (specify)								
12.	A) Will you hire H-2A workers this season or did you B) If yes, how many? (Please			eason?	□ No I-2A workers)				
13.	Do you require new hires to sign an arbitration agree	ement? \Box	Yes [□ No					
14.	How large is this worksite in total acres?								
15.	Please include a phone number where you may be co	ontacted:							
The Ple "Te	w To Return This Survey: Texas Workforce Commission has provided three wa ase: 1) FAX this survey to 512-961-4861 or 2) It was Workforce Commission, Labor Market Informational free to call 855-273-0043 or email the above address	E MAIL it to a on, Room 354	gsurvey@tw I.1, 101 E. 15	c.texas.gov or 3) M th Street, Austin, TX	78778."				



(Rev. Jan. 8, 2024)