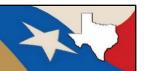


Agricultural Employer Survey 2023-2024



This survey will help the Texas Workforce Commission and the U.S. Department of Labor better understand conditions of employment in your industry.

Category: Field Hauler - Truck Driver (Custom Combine Operation)

Category description:

Drives truck or tractor with trailer attached as part of a custom combine operation to gather and transport wheat and grain. Drives truck or tractor with trailer attached to gather and transport harvested crop in field: hauls trailer alongside crew loading crop or adjacent to harvesting machine and regulates speed to keep abreast of crew. Hauls loaded trailers from field to highway or packing shed, uncouples trailer, couples empty trailer to tractor and returns to field. May haul crop over public roads to storage shed or processing plant.

Seasonal/Temporary Worker Wages

NOTE: In the wage chart below, please list the number of **SEASONAL/TEMPORARY** U.S. workers (including legal permanent residents) and their wages. Please do not include supervisors or foreign workers in the H-2A program. We are only asking for information on laborers who have worked on a **temporary or seasonal** basis within the past 12 months.

Do not include day-laborers.

- If you have no **seasonal or temporary** workers, skip to question #12.
- When reporting rate of pay and number of workers, DO NOT USE RANGES. Use precise numbers.

# seasonal/temp. workers	Rate of Pay	Unit (per hour, etc.)	Bonuses (if any)
5 (example)	\$8 (example)	per hour (example)	\$500 per year (example)

Employment Practices

Unless otherwise stated, select one answer choice for each question. You may answer these questions based on your employment practices for all workers in the occupation described above.

	• • •	•					
1.	Wages are paid (select one):	\square weekly					
	\square monthly	☐ bi-weekly (ev	ery other we	ek) or semi-mont	hly (twice a month)		
	other (specify):						
2.	. What are the median number of hours per week per worker?						
3.	A) Do you provide housing for tem	porary workers?	☐ Yes	□ No			
	B) If yes, which type of housing is available?		\square Single workers only		☐ Families	☐ Both	
4.	Are transportation costs to the place	e of employment	advanced to	the worker?	☐ Yes	□ No	

5.	Do you use Farm Labor Contractors?	☐ Yes	□ No	☐ I am a farm labor contracto					
6.	Do you provide tools free of charge to the worker?	☐ Yes	□No	☐ Tools not required					
7.	 7. A) Do you require a productivity standard for your workers? (example: lbs. per hour) ☐ Yes B) If yes, what is that standard? (include time allowed to meet that standard) 								
8.	A) How many months of minimum experience do you require new hires to have? (If none, state "not required")								
	Please specify any minimum experience required performing specific tasks (such as driving a tractor or riding norses). You may also list any other minimum level of qualifications.								
9.	What is your lifting requirement? ☐ None ☐ 20 lbs. or less	□ 21-49 lbs.	□ 50	lbs. or more					
10.	How do you recruit workers? (select all that apply) Texas Workforce Solutions Centers or www. Other internet postings Farm labor contractors Newspaper ad Other (specify)								
11.	Are your workers required to possess a driver license	e? □ Yes, reg	ular 🗖 Yes,	commercial \square No					
	A) Have you hired any <i>seasonal</i> or <i>temporary</i> work B) Do you intend to hire seasonal or temporary wo C) If no, you may request below to be removed from	kers within th rkers in the fo	e past 12 mo oreseeable f	onths?	□ No □ No				
13.	A) Will you hire H-2A workers this season or did you B) If yes, how many? (Please				□ No H-2A workers)				
14.	Do you require new hires to sign an arbitration agre	ement? \square	Yes I	□ No					
15.	How large is this worksite in total acres?								
16.	Please include a phone number where you may be o	ontacted:							
The Ple "Te	w To Return This Survey: Texas Workforce Commission has provided three wase: 1) FAX this survey to 512-961-4861 or 2) Exas Workforce Commission, Labor Market Information of the commission of	EMAIL it to a on, Room 354	gsurvey@tw I.1, 101 E. 15	rc.texas.gov or 3) N oth Street, Austin, TX	78778."				



(Rev. Jan. 8, 2024)