

5. Do you use Farm Labor Contractors? Yes No I am a farm labor contractor
6. Do you provide tools free of charge to the worker? Yes No Tools not required
7. A) Do you require a productivity standard for your workers? (example: lbs. per hour) Yes No
 B) If yes, what is that standard? (include time allowed to meet that standard)

8. A) How many months of minimum experience do you require new hires to have? (If none, state "not required")

 B) Please specify any minimum experience required performing specific tasks (such as driving a tractor or riding horses). You may also list any other minimum level of qualifications.

9. What is your lifting requirement?
 None 20 lbs. or less 21-49 lbs. 50 lbs. or more
10. How do you recruit workers? (select all that apply)
 Texas Workforce Solutions Centers or www.workintexas.com
 Other internet postings Hire workers from previous seasons
 Farm labor contractors Travelling and recruiting outside the area
 Newspaper ad Word of mouth
 Other (specify) _____
11. Do these workers also harvest vegetables? Yes No
12. A) Have you hired any **seasonal or temporary** workers within the past 12 months? Yes No
 B) Do you intend to hire seasonal or temporary workers in the foreseeable future? Yes No
 C) If no, you may request below to be removed from this survey for the next two years.

13. A) Will you hire H-2A workers this season or did you hire H-2A workers last season? Yes No
 B) If yes, how many? _____ (Please answer questions 1 and 3 on behalf of your H-2A workers)
14. How large is this worksite in total acres? _____
15. Do you require new hires to sign an arbitration agreement? Yes No
16. Please include a phone number where you may be contacted: _____

How To Return This Survey:

The Texas Workforce Commission has provided three ways for you to return this survey.

Please: 1) **FAX** this survey to 512-961-4861 or 2) **EMAIL** it to agsurvey@twc.texas.gov or 3) **MAIL** it to:

"Texas Workforce Commission, Labor Market Information, Room 354.1, 101 E. 15th Street, Austin, TX 78778."

Feel free to call **855-273-0043** or email the above address if you have any questions. Thank you for your time!

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