

Agricultural Employer Survey 2023-2024



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☐ Yes

This survey will help the Texas Workforce Commission and the U.S. Department of Labor better understand conditions of employment in your industry.

Category:		Fruit and N	<u>lut</u>	_
shovels, trowels, ho	vate, and harvest tes, tampers, prunirg: follow irrigation	ng hooks, shears, and knives techniques; identify crop cl	ecialties, and field crops. Use s. Examples of detailed work a naracteristics, including crops	activities performed ma
Seasonal/Temp	orary Worker \	Wages		
permanent residents are only asking for in months. Do not include day-la If you have no seaso	s) and their wages. Iformation on labous aborers. Inal or temporary v	Please do not include supe orers who have worked on a workers, skip to question #1	IAL/TEMPORARY U.S. workervisors or foreign workers in temporary or seasonal basis. 2. RANGES. Use precise numbers.	the H-2A program. We s within the past 12
# seasonal/temp. Rate of Pay workers		Unit (per hour, etc.)	Bonuses (if any)	;
5 (example)	\$8 (example)	per hour (example)	\$500 per year (e	example)
	ited, select one ans	swer choice for each questing the occupation described	on. You may answer these quabove.	lestions based on your
 Wages are paid (□ monthly □ other (speci 	,	☐ weekly ☐ bi-weekly (every other	week) or semi-monthly (twic	e a month)
2. What are the me	edian number of h	ours per week per worker?		
3. A) Do you provi	ide housing for ten	nporary workers? Yes	□ No	
B) If yes, which	type of housing is	available?	e workers only	milies 🔲 Both

4. Are transportation costs to the place of employment advanced to the worker?

э.	טט	you use Farm Labor Cor	itractors:	□ res	□ NO	□ I am a la	iriii iabor (Contractor			
6.	Do	you provide tools free o	of charge to the worker?	?	□No	☐ Tools r	☐ Tools not required				
7.	A) B)	Do you require a produ If yes, what is that stan	•	•	□ Yes	□ No					
8.	A) How many months of minimum experience do you require new hires to have? (If none, state "not required" B) Please specify any minimum experience required performing specific tasks (such as driving a tractor or riding horses). You may also list any other minimum level of qualifications.										
9.	Wł	nat is your lifting require	ment?	☐ 21-49 lbs	. D 50	O lbs. or more					
10					3\	7 1001 01 111010					
10.	но	w do you recruit worker	s? (select all that apply e Solutions Centers or v		as som						
		Other internet p				revieus season	ıc				
		☐ Farm labor cont			☐ Hire workers from previous seasons ☐ Travelling and recruiting outside the area						
	☐ Newspaper ad				☐ Word of mouth						
		☐ Other (specify)		_ *************************************							
11	Do	these workers also harv	est vegetables?	s 🗖 No							
			-			_		_			
12.	A)	Have you hired any sec			•		Yes	□ No			
	 B) Do you intend to hire seasonal or temporary workers in the foreseeable future? C) If no, you may request below to be removed from this survey for the next two years. 										
	_										
13.	•	Will you hire H-2A wor	•	•			Yes of your H-2	□ No 2A workers			
14.	Но	w large is this worksite i	n total acres?								
15.	Do	you require new hires t	o sign an arbitration ag	reement?	Yes	□No					
16.	Ple	ase include a phone nur	mber where you may be	e contacted: _							
Но	w T	o Return This Survey:									
The	e Tex	xas Workforce Commiss	ion has provided three	ways for you to	return this	survey.					
Ple	ase:	1) FAX this survey to 5	512-961-4861 or 2	2) EMAIL it to a	gsurvey@tv	vc.texas.gov	or 3) MA	IL it to:			
"Te	xas	Workforce Commission	, Labor Market Informa	tion, Room 354	4.1, 101 E. 1	5th Street, Au	stin, TX 78	3778."			
Fee	el fre	ee to call 855-273-0043	or email the above add	ress if you have	any questi	ons. Thank yo	u for your	time!			



(Rev. Jan. 8, 2024)