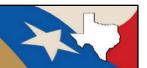


## Agricultural Employer Survey 2023-2024



This survey will help the Texas Workforce Commission and the U.S. Department of Labor better understand conditions of employment in your industry.

Category:		Custom Combine Operator							
till soil and to plant one which mechanic	equipment in a cust , cultivate, and har cally harvests crop(	om harvesting operation fo vest crops while working fo s) for others. May perform harvest tasks, such as husk	or a custom combin tasks, such as crop	e or custom harvestir bailing or hay bucking	ng operation –				
Seasonal/Temp	orary Worker	Wages							
permanent resident	s) and their wages.	e list the number of <b>SEASON</b> Please do not include supe orers who have worked on a	rvisors or foreign w	orkers in the H-2A pro	gram. We				
Do not include day-	aborers.								
•	•	workers, skip to question #1							
When reporting rat	e of pay and numb	er of workers, DO NOT USE	RANGES. Use preci	ise numbers.					
# seasonal/temp. workers	Rate of Pay	Unit (per hour, etc.)		Bonuses (if any)					
5 (example)	\$8 (example)	per hour (example)	\$500 p	er year (example)					
	ated, select one ans	swer choice for each question the occupation described	· ·	r these questions base	ed on your				
1. Wages are paid	(select one):	☐ weekly							
☐ monthly ☐ other (spec	ify):	☐ bi-weekly (every other	•						
2. What are the m	edian number of ho	ours per week per worker?							
3. A) Do you prov	you provide housing for temporary workers?								
B) If yes, which type of housing is available? $\square$ Single workers only $\square$ Families $\square$									

4. Are transportation costs to the place of employment advanced to the worker?

☐ Yes

☐ No

5.	5. Do you use Farm Labor Contractors?		□ No	$\square$ I am a farm labor contractor					
6.	Do you provide tools free of charge to the worker?	☐ Yes	□No	☐ Tools not required					
7.	<ul><li>A) Do you require a productivity standard for your v</li><li>B) If yes, what is that standard? (include time allow</li></ul>	•		-	□No				
8.	A) How many months of minimum experience do you require new hires to have? (If none, state "not required")								
	B) Please specify any minimum experience required performing specific tasks (such as driving a tractor or riding horses). You may also list any other minimum level of qualifications.								
9.	What is your lifting requirement?  ☐ None ☐ 20 lbs. or less	□ 21-49 lbs.	<b>□</b> 50	lbs. or more					
10.	How do you recruit workers? (select all that apply)  ☐ Texas Workforce Solutions Centers or ww ☐ Other internet postings ☐ Farm labor contractors ☐ Newspaper ad ☐ Other (specify)								
11.	Are your workers required to possess a driver license	e? 🛘 Yes, reg	ular 🗖 Yes,	commercial 🗖 No					
	<ul> <li>A) Have you hired any <i>seasonal</i> or <i>temporary</i> work</li> <li>B) Do you intend to hire seasonal or temporary wo</li> <li>C) If no, you may request below to be removed from</li> </ul>	kers within th	e past 12 mo oreseeable f	onths?	□ No				
13.	A) Will you hire H-2A workers this season or did you B) If yes, how many? (Please				□ No • <b>H-2A workers)</b>				
14.	Do you require new hires to sign an arbitration agre	ement? $\square$	Yes	□ No					
15.	How large is this worksite in total acres?								
16.	Please include a phone number where you may be o	contacted:							
The Ple "Te	w To Return This Survey:  Texas Workforce Commission has provided three was ase: 1) FAX this survey to 512-961-4861 or 2)  Exas Workforce Commission, Labor Market Information of the commission or email the above addressed free to call 855-273-0043 or email the above addressed.	EMAIL it to a on, Room 354	gsurvey@tw 1.1, 101 E. 15	vc.texas.gov or 3) 5th Street, Austin, TX	X 78778."				



(Rev. Jan. 8, 2024)