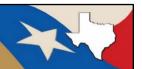


**Category:** 

## Agricultural Employer Survey 2023-2024



This survey will help the Texas Workforce Commission and the U.S. Department of Labor better understand conditions of employment in your industry.

**Christmas Trees** 

performed may incl	ivate, and harvest ude the following:	evergreen trees on Christm fell or buck trees; identify co ral or forestry setting; and o	op characteristics, in	cluding crops rea	dy for harvest;				
Seasonal/Temp	orary Worker	Wages							
permanent resident are only asking for inmonths.	s) and their wages. nformation on labo	e list the number of <b>SEASON</b> Please do not include supe prers who have worked on a	rvisors or foreign wo	rkers in the H-2A	program. We				
Do not include day-l		workers, skip to question #1	1.						
•		er of workers, DO NOT USE		e numbers.					
# seasonal/temp.	Rate of Pay	Unit		Bonuses					
workers 5 (example)	\$8 (example)	(per hour, etc.) per hour (example)	\$500 pg	(if any) er year (example)					
<b>Employment Pr</b>	actices								
		swer choice for each questi n the occupation described	•	these questions b	ased on your				
1. Wages are paid (select one): ☐ weekly									
$\square$ monthly	$\square$ monthly $\square$ bi-weekly (every other week) or semi-monthly (twice a mo								
other (spec	ify):				_				
2. What are the m	edian number of h	ours per week per worker?			_				
3. A) Do you prov	A) Do you provide housing for temporary workers?								
B) If yes, which	B) If yes, which type of housing is available?								
4. Are transportati	on costs to the pla	ce of employment advanced	d to the worker?	☐ Yes	□ No				

5.	Do you use Farm Labor Contractors?	☐ Yes	□ No	lacksquare I am a farm labor contractor					
6.	Do you provide tools free of charge to the worker?	☐ Yes	□No	☐ Tools not required					
7.	A) Do you require a productivity standard for your workers? (example: lbs. per hour)								
	A) How many months of minimum experience do you require new hires to have? (If none, state "not required"								
	B) Please specify any minimum experience required performing specific tasks (such as driving a tractor or riding horses). You may also list any other minimum level of qualifications.								
9.	What is your lifting requirement?  ☐ None ☐ 20 lbs. or less	□ 21-49 lbs.	□ 50	lbs. or more					
10.	How do you recruit workers? (select all that apply)  Texas Workforce Solutions Centers or workings Other internet postings Farm labor contractors Newspaper ad	☐ Hire work	ers from programs	evious seasons ing outside the are	ea				
11.	A) Have you hired any <i>seasonal</i> or <i>temporary</i> work  B) Do you intend to hire seasonal or temporary wo  C) If no, you may request below to be removed from	rkers in the fo	oreseeable f	uture? 🔲 Yes	□ No				
	A) Will you hire H-2A workers this season or did you B) If yes, how many? (Please How large is this worksite in total acres?			season?	□ No ur H-2A workers)				
14.	Do you require new hires to sign an arbitration agre	ement? $\Box$	Yes	□ No					
15.	Please include a phone number where you may be o	contacted:							
The Ple "Te	w To Return This Survey: Texas Workforce Commission has provided three wases: 1) FAX this survey to 512-961-4861 or 2) Exas Workforce Commission, Labor Market Information of the commission or email the above addressed free to call 855-273-0043 or email the above addressed.	<b>EMAIL</b> it to agon, Room 354	gsurvey@tw .1, 101 E. 1	vc.texas.gov or 3 5th Street, Austin,	TX 78778."				



(Rev. Jan. 5, 2024)